



BUSINESS AFRICA MEMBERS MEET AFTER A TWO-YEAR BREAK



BUSINESSAfrica members on the left; Ms Neghza the President, Ms Mugo the Sec-Gen and Mr Diallo the Treasurer (executive council members of BUSINESSAfrica) together with Secretary-General IOE Roberto Suarez and Advisor and Project Officer for Africa IOE, Amadou Sako on the right

Business Africa Employers' Confederation had its Annual General Assembly after a two-year break due to the restrictive measures ushered in by the Covid-19 Pandemic. It took place along the sidelines of the International Labour Conference in Geneva on the 8th of June 2022.

The President, Ms. Saida Neghza and the Secretary-General, Ms. Jacqueline Mugo addressed the members on activities of the confederation over the past two years while also giving an economic outlook on Africa. Ms. Mugo stated that Africa has been rather resilient and will overcome.

The following were key issues that arose from the assembly:

- 1.Delay of subscription payment fees - it was noted that members have delayed in paying subscription fees while others not paying at all. Members were encouraged to be prompt with paying their subscription fees to aid in the activities of the confederation.
- 2.BUSINESSAfrica 2022 workplan - the confederation is working on three separate projects that require the utmost support of its members. These projects are studies that are being conducted to grow BUSINESSAfrica to greater heights. Members were requested to be cooperative when approached by the consultants working on these projects.
- 3.The Executive Council elections will be held next year, as the council was inactive during the pandemic period.

" A food-shortage crisis is here with us. Africa has unique resources that are critical for the future. With the right policies, right institutions and right politicians; investors will be more than willing to come onboard the African vision," stated Mr. Roberto Suarez from the International organization of Employers(IOE), who was an invited guest at the assembly.

We believe there is much that BUSINESSAfrica can tap into and therefore urge our members to support us in all possible ways. Be it prompt payment, or being our ambassadors wherever they go or pushing for BUSINESSAfrica agendas to be realized. Together we can achieve our vision, " To be the effective voice of business in Africa". - Secretariat

GOVERNMENTS, WORKERS AND EMPLOYERS REPRESENTATIVES CONVENE



On the left Ms. Mugo alongside Mr. Guy Ryder, ILO DG and Ms. Anousheh Karvar, representative of the French Government to the ILO and the Chair of Alliance 8.7; on the right attendees at the ILC

The **110th International Labour Conference 2022**, was held in Geneva, Switzerland attracting over 3000 governments, workers and employers' representatives from the International Labour Organization(ILO) member states, Ms. Jacqueline Mugo, Secretary-General of Business Africa Employers' Confederation (BUSINESSAfrica), Regional Vice-President for Africa, International Organizations for Employers (IOE) and Executive Director and CEO, Federation of Kenya Employers (FKE) represented Employers in Kenya and Africa at large.

Commonly referred to as the 'International Parliament of Labour', the conference is a forum where discussions on key social and labour matters, are openly discussed, critiqued and resolved. This year's agenda focused on the below topics:

- *Apprenticeships.*
- *Discussions on the strategic objective of employment under the follow-up to the ILO Declaration on social justice for a Fair Globalization.*
- *Decent work and the social and solidarity economy.*
- *Inclusion of safe and healthy working conditions in the ILO's framework of fundamental principles and rights at work through an amendment to paragraph 2 of the ILO Declaration on Fundamental Principles and Rights at Work, 1998.*
- *Approval of amendments to the Code of the Maritime Labour Convention, 2006 adopted by the Special Tripartite Committee at the second part of its fourth meeting in May 2022.*

In the recent past, there have been several global crises that have resulted in financial and economic challenges globally. The Russo-Ukrainian War, Monkey-Pox in Africa and COVID-19, to mention a few, are some of the crises that have affected the world. The International Labour Conference (ILC) arrived at a crucial time as the main objective of the ILC was to come up with international labour standards and policies for the ILO to ensure its member states are actively involved in the process and solutions are provided. This year, discussions on the Report on the economies of the Least Developed Countries and the Ukrainian crisis, and the reports of the Committee of Legal Experts on the conventions and recommendations of the International Labour Organization were held.

There were various plenary sessions on different issues including universal Social Protection to end child labour and the inclusion of safe and healthy working conditions in the ILO's framework of Fundamental Principles and Rights at Work which was implemented, for more information on this framework click on the [link](#).

On 9th June 2022, during the International Labour Conference, in her capacity as an employer delegate, Ms Jacqueline Mugo issued a statement on the report of the ILO Director General, Mr Guy Rider, on the Least Developed Countries' crisis, structural transformation and the Future of Work, click on the links below to access the full report.

To watch the full video ILO Live - [Plenary debates](#) – Afternoon sitting or to read the full report click [here](#).



Ms. Neghza addressing the panel during the World of Work Summit session

The following day on June 10th 2022, the President, Ms. Saida Neghza participated in the World of Work Summit: Tackling Multiple Global Crises, promoting human-centred recovery and resilience, as a panelist. She addressed the panel from the capacity of an employer.

To watch the full video click [here](#).

Through a decent work agenda, the ILO remains devoted to promoting social justice and advocates for internationally recognized human rights and labour rights. ILO has several upcoming events and activities running through the year, for more information on them, click on this [link](#).

THE 345TH GOVERNING BODY SESSION

The International Labour Organization (ILO) had its 345th Governing Body (GB) session on the 13th of June 2022, in Geneva.

The agenda covered discussions that involved the Russia-Ukraine Conflict amongst others. Some of the critical issues discussed/agreed upon were as follows:

1. The [Russian Federation](#) was urged to end its aggression toward Ukraine.
2. GB Members at the 345th session requested the Director-General to prepare for the consideration of the relocation of ILO's Decent Work Technical Support Team and Country Office for Eastern Europe and Central Asia during the 346th session. It is currently based in Moscow.
3. The [report of the Committee on Freedom of Association](#) was adopted by the Governing Body.
4. Claudia Fuentes-Julio, the Permanent Representative of Chile to the United Nations in Geneva, was elected as its new Chairperson and she will discharge this responsibility for 12 months.
5. Renata Hornung-Draus, from Germany, was re-elected as Employers' Vice-Chairperson of the GB and Catelene Passchier, from the Netherlands, was re-elected as Workers' Vice-Chairperson.

For more information on the session visit the [ILO website](#).



Members at the Governing Body session

MEMBERS' SPOT; EAST AFRICA EMPLOYERS' MEMBERS ORGANIZATION MEET FOR A DIGITALIZATION WORKSHOP



ATE, FKE, FUE and NHO members pose for a picture

More than 70% of all digital transformations fail, according to the McKinsey Global Survey. The success rate varies depending on the organizational structure, tech-savvy organizations have a 24% success rate while more traditional organizations have a success rate of 4-11%. Bearing this in mind, digital transformation commonly known as digitalization has emerged to be one of the most important processes organizations are adapting, especially post the COVID-19 pandemic to improve the performance of the organization and sustain financial growth of an organization.

The Federation of Kenya Employers, in partnership with the Confederation of Norwegian Employers (NHO) hosted employers' organizations from East Africa comprising the Association of Tanzania Employers (ATE) and Federation of Uganda Employers (FUE) to share and learn from each other their digital transformation journeys at the Fairview Hotel, Nairobi, Kenya.

The sessions were informative as the organizations learnt from each other's journeys and were equipped with new skills by NHO on Search Engine Optimization, Content Creation and Portal Integration to promote better user experience and journeys of the members. The digitization capacity of the employer's organizations present was enhanced with practical break-out sessions. This will ensure targeted dissemination of information to attract and sustain members and to keep up with emerging member demands in this new digital era.

Furthermore, through this interaction, relationships between the employers' organizations from the various countries were strengthened and established for future partnerships.



We would be happy to feature one of our member's successes or share one of your best practices next month considering the great effort you put to improve your services to your members.

ACTIVITIES/EVENTS FOR THE MONTH OF JULY

JULY 2022

MONTHLY PLANNER

SUN	MON	TUE	WED	THU	FRI	SAT
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

7 July 2022; Online - 7:30 AM – 9:00AM ET
[Getting SDG 5 Back on Track: Lessons from COVID-19 for a World in Turmoil](#)

This side event at the [High-Level Political Forum on Sustainable Development\(HLPF\)](#), co-organized by UN Women, UNDP and ILO, will bring together a panel of policymakers, UN agencies and civil society to assess progress on SDG 5, and to analyze governments responses to COVID-19 from a gender perspective.

15 July 2022; 10:00 PM – 12:30 PM ET
[World Youth Skills Day 2022](#)

This side event at the High-Level Political Forum on Sustainable Development(HLPF), co-organized by The Permanent Missions of Portugal and Sri Lanka, together with UNESCO, ILO and the Special Envoy for Youth.



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